

M.A. / IV Sem

A

**PSYCHOLOGY - Paper - 401
(APPRECIATING DIVERSITY)**

Time : 3 hours

Maximum Marks :38

(Write your Roll No. on the top immediately on receipt of this question paper.)

All questions are compulsory.

1. Discuss issues related to diversity and its management in the context especially chosen by you and justify your answer by relevant examples.

OR

The notion of diversity prevails in any context and one need to understand its implications for facilitating human behaviour. Comment. 08
2. Differentiate among coaching, mentoring and tutoring as people development practices within organization. Cite fundamental principles underlying the process of mentoring.

OR

Highlight the dynamics of mentoring as a process in any given context touching the realities of the context. 08
3. How does the understanding of the cultural nuances facilitate the management of diversity. Discuss

OR

Discuss any suitable framework highlighting the management of inter personal and intergroup relations. 08
4. Contemporary issues with respect to globalization have affected the process of understanding and managing diversity. Write your opinion in this regard.

OR

Comment how globalization has impacted people's thought and dealings with diversity in life and organizations. 08
5. Write briefly on any two of the following :
 - a) Transmission of organizational culture through the process of mentoring
 - b) Marginalization and its impact
 - c) Glass ceiling effect. 06