

This question paper contains 2 printed pages]

Your Roll No.....

7270

M.Com./Sem. III (NC)

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Paper No. MJ 321 : Human Resource Development

Time : 3 Hours

Maximum Marks : 100

(Write your Roll No. on the top immediately on receipt of this question paper.)

Attempt All questions.

All questions carry equal marks.

1. Discuss the relevance of HRD in the context where organizational life is shrinking very fast. 20

Or

Human resource could be converted into human capital. Elaborate. Support your arguments with suitable research studies.

2. Design an effective HRD program for making human resource irreplaceable. 20

Or

Discuss methods of evaluating HRD programs.

3. Referring Adult Learning Theory what precautions should be taken by organizations to build a learning culture. 20

P.T.O.

Or

Discuss different theories of learning help building HRD processes in an organization.

4. Discuss role of trade unions as facilitator to HRD interventions in the organization. 20

Or

Discuss coaching as HRD intervention tool.

5. Referring concept of HRD at national level, discuss role of national human resource development (NHRD) in development of an economy. 20

Or

Write short notes on any *two* of the following : 10+10

- (a) Role of technology in HRD
- (b) Career development as HRD intervention
- (c) Differentiate HRD culture from climate.