

This question paper contains 2 printed pages]

Your Roll No

7032

M.Com./Sem. III (OC)

G

Paper 7161 : HUMAN RESOURCE DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Write your Roll No. on the top immediately on receipt of this question paper

Attempt all questions

Marks are equally distributed over questions

- 1 Discuss the concept of HRD and its role in organizational development. 20

Or

Discuss the journey of HRD in relation to HRM.

- 2 Discuss the role of top management for effective implementation of HRD interventions. 20

Or

Discuss recent developments in HRD practices in India.

PTO.

3. HRD culture is different from climate. Do you agree ? Support your answer with suitable examples. 20

Or

Discuss role of trade unions in effectiveness of HRD programs.

4. Discuss the processes of implementation of HRD program in an educational institution. 20

Or

Discuss relationship between HRD and industrial harmony.

5. Write short notes on any two of the following : 10+10
- (a) Future of HRD in India
 - (b) Career development
 - (c) HRD in transition economies
 - (d) Motivational aspect of HRD